

Alexandra B. Rubin

AFFILIATED COUNSEL

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MEMBER OF THE BAR

Massachusetts
New York
United States District Court for
Massachusetts
United States Court of Appeals,
First Circuit

Alexandra Rubin brings nearly two decades of experience advising employers on complex workplace regulatory matters, with a particular focus on conducting and advising on workplace investigations. She partners with organizations to navigate sensitive complaints involving discrimination, harassment, misconduct, and wage/hour compliance, ensuring the delivery of defensible findings. Alex holds a specialty credential in workplace investigations from the Society for Human Resource Management.

She represents clients before state and federal agencies in discrimination and retaliation matters, and leverages that experience to ensure investigations are aligned with agency expectations and litigation risk. Her work includes advising on complaint intake, witness interviews, documentation, and ensuring investigation reports can withstand scrutiny from regulators and adverse counsel.

Previously, Alex served as Corporate Counsel at the nation's largest healthcare education company, where she advised on internal investigation and resolution involving employee misconduct, academic integrity, and professional licensure. She regularly advised on complex accommodation issues, including disability and religious request, and guided leadership through the interactive process and related compliance obligations. She also represented the organization in matters before the Department of Education.

Alex also served as Deputy General Counsel for the Massachusetts Department of Public Health, where she advised agency leadership on employment law, internal investigations, and regulatory compliance. In that role, she handled sensitive personnel matters, investigated and advised on various internal investigations, and worked closely with boards of health and other public bodies on compliance and ethics. She also served as both a prosecutor and administrative hearings officer in health licensure matters.

Earlier in her career, Alex was an associate at an Am Law 100 firm, where she counseled and represented medical organizations, private educational institutions, and nonprofit entities in labor and employment litigation and workplace counseling matters. She began her legal career as a judicial law clerk to the Honorable Maureen McKenna Goldberg, Senior Associate Justice of the Rhode Island Supreme Court.

ACADEMIC BACKGROUND

Juris Doctor Suffolk University Law School
magna cum laude

**Bachelor of Arts
Political Science
and Communications
(Honors Program)** University of Rhode Island
summa cum laude

PROFESSIONAL EXPERIENCE

Affiliated Counsel 2025-present
Counsel 2019-2023

Harrington Heep, LLP
(formerly Miyares and Harrington, LLP)

Corporate Counsel 2023-2025
Covista

Deputy General Counsel 2013-2019
Massachusetts Department of
Public Health

Associate 2012-2013
Newman & Newman, PC

Associate 2010-2012
Troutman Pepper Locke, LLP
(formerly Edwards Angell Palme & Dodge, LLP)

Judicial Law Clerk 2009-2010
Maureen McKenna Goldberg,
Senior Associate Justice
Rhode Island Supreme Court

HONORS AND AWARDS

University of Rhode Island Academic
Centennial Scholarship

Suffolk University Law School Academic
Leadership Scholarship

Executive Editor
Suffolk University Law Review

2016 Commonwealth of Massachusetts
Performance Recognition and Citation for
Outstanding Performance